
CODE OF ETHICS

Presentation

Our vision is to contribute towards making our planet greener, safer and beautiful for all and to empower the disadvantaged, increase economic opportunity and sustain natural resources for the next generation. We aim to raise-awareness and educate people on environmental issues.

Values and Objectives

The Good-Planet International is a non-profit, non-political, non-denominational and independent foundation; it actively promotes sustainable development and social responsibility; it seeks to encourage and support changes in behaviour to bring about a more sustainable and more environmentally friendly lifestyle for all.

A strong believer in the notion that everyone has a role to play, that everyone has the power and duty to mobilise and act, Good-Planet International will set out three main missions: -

- **Raise awareness** among and educate as many people as possible on world problems to allow everyone to shape the future of the planet and its inhabitants.
- **Mobilise** economic and political players by involving them in the Foundation's actions and by allowing them to actively promote sustainable development/ corporate social responsibility.
- **Take action** by putting in place concrete programmes that provide operational responses to the threats endangering the planet

PARTNERS AND SPONSORS

The sponsors and partners of Good-Planet International will provide financials, in-kind or skill-based support. These different ways of contributing to the achievement of the Good-Planet International's objectives may in no way and to no extent affect the Foundation's independence, freedom of initiative and speech.

Sponsorship must be based on an agreement; the aims of the proposed joint action must be clearly established, use of the funds raised must be very specific, a financial report on the action must be transmitted, along with a delivery efficiency assessment. On the other hand, they require partners and sponsors to share the Foundation's philosophy and objectives. The Good-Planet shall not engage in undertakings with companies and organisations whose activities conflict with or contradict its values, its scope of activities and any principle inherent to its Code of Ethics

The companies and industries who support us make a formal commitment by signing this Code of Ethics to voluntarily undertake actions to minimise their primary impacts and

their negative externalities as part of a long-term approach in three areas of sustainable development: environmental, social and economic.

The Good-Planet International may, within the scope of its possibilities, provide its partners with advice and information so as to work towards this, as part of a concerted approach. In return, the partner has a duty to keep Good-Planet informed of its activities. The virtuous long-term progress approach proposed to the partner involves an initial acknowledgement followed by concrete actions in the Good-Planet Foundation's three areas of intervention: Awareness-raising, Mobilisation and Action.

INDIVIDUAL DONORS

All individual donors will receive information on the projects, achievements and through a regular newsletter. Any request or complaint submitted after a donation shall be diligently followed up.

SUPPLIERS

The Foundation shall exercise caution and objectivity in the choice of its suppliers. As not squandering the money given by its donors is a priority, the procurement policy must be regulated, focus on suppliers that share our values, ensure competition and avoid any risk of favouritism towards 'associate' companies. No service contracts may be drawn up with a company or provider affiliated with a member of the Board or an employee without the prior approval of the Board.

EMPLOYEES AND VOLUNTEERS

Employees and volunteers undertake to respect the Foundation's values, that is, environmental protection, respect for others, generosity and mutual aid, impartiality and non-proselytism.

BENEFICIARIES

No political, religious or racial discrimination is associated with the choice of project beneficiaries: consideration of project efficacy and sustainability shall prevail in the choice of beneficiary populations

GOOD-PLANET STANDARDS OF ETHICAL CONDUCT

AFFILIATE ACKNOWLEDGEMENT

I hereby certify that I have Good Planet's International Standards of Ethical Conduct (www.goodplanetint.com).

I understand and agree to abide by the standards. I also understand that the Chief Compliance and Ethics Officer and the Compliance & Ethics Hotline are available to me should situations arise that cause me to be uncertain about Good Planet policy.

Compliance & Ethics Hotline via phone +(917) 531-2929 Compliance & Ethics Hotline via email - compliance@goodplanetint.com I realize that any violations of the standards may lead to termination of my relationship or contract with Good Planet International.

Name (Please Print)

Location

Title and Company (If Applicable)

Signature

Date

GOOD- PLANET STANDARDS OF ETHICAL CONDUCT

EMPLOYEE ACKNOWLEDGEMENT

I hereby certify that I have read Good-Planet Ethical Conduct. I understand and agree to abide by them. I also understand that the Chief Compliance and Ethics Officer and the Compliance & Ethics Hotline are available to me should situations arise that cause me to be uncertain about Organization policy. I realize that any violations of the standards may lead to disciplinary action, up to and including immediate termination of employment.

Name (Please Print)

Location

Signature

Date